

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS (IDS) –
24TH JANUARY, 2018**

- After merger of erstwhile Dishman Pharmaceuticals and Chemicals Limited with the Company and Listing of equity shares of the Company on BSE and NSE w.e.f. 21st September, 2017, the Company has conducted a formal structured programme for Independent Directors with an aim to familiarise them with the knowledge of –
 1. Company's Management,
 2. The Company and its products,
 3. Nature of the Industry in which it operates,
 4. Business Model of the Company,
 5. The Directors' roles, rights and responsibilities in the Company and
 6. Financial Performance of the Company

- A factory visit is also arranged for Board Members.

- A Company has also undertaken various measures to update the Directors about the significant change in the ongoing events and development relating to the Company and its operations.

- Presentation was made covering the Company's Corporate Profile, different product lines of the Company, Company's key market and the Business Strategy.

➤ Details of Familiarisation Programmes imparted to Independent Directors:

Sr. No.	Details	Name of the Independent Directors attended	Number of programmes attended		Number of hours spent	
			During the year	Cumulative basis till date	During the year	Cumulative basis till date
1.	Familiarisation Programmes held on 24 th January, 2018	<ul style="list-style-type: none"> • Mr. Sanjay S. Majmudar • Mr. Ashok C. Gandhi • Mr. Rajesh S. Shah • Mr. Subir Kumar Das 	1	1	3.00 HRS	3.00 HRS